

PAY POLICY 01
 CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: **JULY 2011

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY			
		BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.21	10-01	656.80	1,428.54	714.27	17,142.48
8.48	10-02 11-01	678.40	1,475.52	737.76	17,706.24
8.78	10-03 11-02 12-01	702.40	1,527.72	763.86	18,332.64
9.09	10-04 11-03 12-02 13-01	727.20	1,581.66	790.83	18,979.92
9.38	10-05 11-04 12-03 13-02 14-01	750.40	1,632.12	816.06	19,585.44
9.72	10-06 11-05 12-04 13-03 14-02 15-01	777.60	1,691.28	845.64	20,295.36
10.05	10-07 11-06 12-05 13-04 14-03 15-02 16-01	804.00	1,748.70	874.35	20,984.40
10.43	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	834.40	1,814.82	907.41	21,777.84
10.82	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	865.60	1,882.68	941.34	22,592.16
11.21	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	896.80	1,950.54	975.27	23,406.48
11.62	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	929.60	2,021.88	1,010.94	24,262.56
12.10	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	968.00	2,105.40	1,052.70	25,264.80
12.53	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	1,002.40	2,180.22	1,090.11	26,162.64
13.03	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	1,042.40	2,267.22	1,133.61	27,206.64
13.57	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	1,085.60	2,361.18	1,180.59	28,334.16
14.10	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,128.00	2,453.40	1,226.70	29,440.80
14.66	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,172.80	2,550.84	1,275.42	30,610.08
15.26	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,220.80	2,655.24	1,327.62	31,862.88
15.90	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,272.00	2,766.60	1,383.30	33,199.20
16.57	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,325.60	2,883.18	1,441.59	34,598.16
17.24	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,379.20	2,999.76	1,499.88	35,997.12
17.99	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,439.20	3,130.26	1,565.13	37,563.12
18.73	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,498.40	3,259.02	1,629.51	39,108.24
19.57	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,565.60	3,405.18	1,702.59	40,862.16
20.38	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,630.40	3,546.12	1,773.06	42,553.44
21.27	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,701.60	3,700.98	1,850.49	44,411.76
22.23	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,778.40	3,868.02	1,934.01	46,416.24
23.21	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	1,856.80	4,038.54	2,019.27	48,462.48
24.22	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	1,937.60	4,214.28	2,107.14	50,571.36
25.31	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	2,024.80	4,403.94	2,201.97	52,847.28
26.44	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	2,115.20	4,600.56	2,300.28	55,206.72
27.64	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	2,211.20	4,809.36	2,404.68	57,712.32
28.93	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,314.40	5,033.82	2,516.91	60,405.84
30.22	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,417.60	5,258.28	2,629.14	63,099.36
31.61	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,528.80	5,500.14	2,750.07	66,001.68
33.06	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,644.80	5,752.44	2,876.22	69,029.28
34.59	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	2,767.20	6,018.66	3,009.33	72,223.92
36.22	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	2,897.60	6,302.28	3,151.14	75,627.36
37.89	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	3,031.20	6,592.86	3,296.43	79,114.32
39.68	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	3,174.40	6,904.32	3,452.16	82,851.84
41.54	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	3,323.20	7,227.96	3,613.98	86,735.52
43.51	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,480.80	7,570.74	3,785.37	90,848.88
45.57	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	3,645.60	7,929.18	3,964.59	95,150.16
47.74	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	3,819.20	8,306.76	4,153.38	99,681.12
50.02	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	4,001.60	8,703.48	4,351.74	104,441.76
52.43	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	4,194.40	9,122.82	4,561.41	109,473.84
54.94	50-07 51-06 52-05 53-04 54-03 55-02 47-10 48-09 49-08	4,395.20	9,559.56	4,779.78	114,714.72
57.57	50-08 51-07 52-06 53-05 54-04 55-03 48-10 49-09	4,605.60	10,017.18	5,008.59	120,206.16
60.34	50-09 51-08 52-07 53-06 54-05 55-04 49-10	4,827.20	10,499.16	5,249.58	125,989.92
63.23	50-10 51-09 52-08 53-07 54-06 55-05	5,058.40	11,002.02	5,501.01	132,024.24
66.32	51-10 52-09 53-08 54-07 55-06	5,305.60	11,539.68	5,769.84	138,476.16
69.53	52-10 53-09 54-08 55-07	5,562.40	12,098.22	6,049.11	145,178.64
72.90	53-10 54-09 55-08	5,832.00	12,684.60	6,342.30	152,215.20
76.42	54-10 55-09	6,113.60	13,297.08	6,648.54	159,564.96
79.95	55-10	6,396.00	13,911.30	6,955.65	166,935.60

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 12.25%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.25%.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2011.